

## Creating A Culture of Personal Accountability The Science of Life Changing Leadership

What if you could build a Culture of Accountability that transforms lives and business performance? What if there was a way to truly transform culture that engages even our toughest critics; our millennials but also prepares us for the generation right behind them. What if that high performing team, with incredible collective energy, and optimal brain function, actually is attainable? Tap into the practical tools, proven techniques, and world renowned Accountability Model, tools and techniques that is having significant impact in Canada, USA, Britain and Europe.

Topics Covered and Objectives:

- **The Old Energy Organization-** Participants will have an opportunity to briefly explore the old energy culture and why it is failing us in today's context.
- **The New Energy Organization-** Participants will learn the attributes of the new energy organization and the importance of engaging Millennials in an authentic and meaningful way.
- **Four Levels of Consciousness-** Participants will be provided a model for understanding the different levels of consciousness and how they interplay within our workplaces and cultures. Participants will learn and understand how heightened consciousness improves brain function and opens the learning center of our brain. Daily, weekly and monthly practices will be explored in order to increase our level of consciousness.
- **Neuroplasticity and Balancing the Brain-** Participants will leave with a better understanding of the new sciences and how they can apply within the workplace to improve our overall leadership, learning and cultures
- **The New Sciences of Heart-Brain Connection-** Participants will be exposed to the research from The Institute of HeartMath™ and how we can use this knowledge to enhance our leadership and overall cultures.
- **The Accountability Model and it Tools and Techniques-** Participants will receive and have an opportunity to explore in depth the Accountability Model and how to apply it in real practical terms. Participants are provided learning aids that will act as quick reminders.
- **Daily and Weekly Practices of the New Energy Leader-** Participants will leave with new ideas, and actionable plans to enhance their role in creating this new culture. Significant integration tools and discussion will be provided.

The questions are always more important than the answers as we explore new ways of influencing culture and creating an environment where optimal performance can flourish. We use solid research to inform our work and as you participate in this unique workshop you will quickly see that we challenge our basic thinking about human behaviour and our opportunities to create an environment where others simply want and do take full responsibility for their outcomes.

This is a journey not for the faint of heart, but for those courageous enough to look at our present cultures and explore new ways of being and doing. We hope you will join us for this amazing action packed day where you will leave with so many new ideas and tools that you will want to begin implementation right away.

### **Who Should Attend:**

- Senior leaders, who are considering embarking on a major culture shift, and would like new ideas and tools for reflection and consideration
- Human Resource Professionals seeking new ideas for culture enhancement or transformation.
- Managers, Supervisors, and Leaders at any level looking to incorporate new tools for shifting to a culture of true personal accountability.
- Human Resource Managers, Supervisors, and coordinators wishing to improve their communication, self-reflection and overall leadership capabilities.
- Any contributor looking to improve their own process and personal development

### **What participants said about this program?**

*“ I was blown away by Yvonne’s presentation- she was a breath of fresh air and the highlight of the whole conference. I loved the way she was able to take concepts and recent findings in New World science and other fields and make them accessible and applicable. I have been able to use this information in my daily life at work and at home. I would highly recommend her work.”*

**Richelle Starke, MTL AKINS LAW**

*“I love Yvonne’s work, passion, energy and philosophy. I would recommend her programs with no hesitation. It has been fundamental to my personal and professional growth and shift in happiness. I learned key tools from Yvonne that I continue to use for myself and my team.”*

**Michelle Periera, VP Marketing and  
Communications, Habitat for Humanity Manitoba**

### **Logistics**

This full day workshop includes:

- ⊕ All training materials
- ⊕ Follow-up discussions with facilitator
- ⊕ Learning Aids-Accountability Model and The Four Level of Consciousness
- ⊕ Copy of ***Creating the Accountability Culture, The Science of Life Changing Leadership***

Location: TBA

Date and Time: We are presently accepting interested parties in order to secure date and time

Registration begins at 8:00 am. Light snacks are provided morning and afternoon. Lunch is on our own.

### **Investment and Registration**

Registration Fee: \$365/person

Discount for group registration: When one organization registers 3 or more individuals each registration is provided a 15% discount. Rate per person \$ 310.25.00/person.

A Registration form can be completed on-line at

Or if you prefer you can email our office directly and we will contact you for the details. We can be reached at [admin@changeinnovators.com](mailto:admin@changeinnovators.com)

Enrolment is limited to 28 persons in order to ensure appropriate level of engagement with facilitator so please indicate your interest early in order that we may secure your spot. We look forward to meeting you and sharing this amazing work with you and your organization.

\*\* Executive level references from both NA and Europe are available for any potential attendee looking for further information regarding our work, this program or our full leadership programming.

### **Your Facilitator**



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Yvonne Thompson is a leading expert in the field of leadership and organizational culture. She is known for her highly progressive approach to her learning and development interventions that underpin long-term sustainable change. With a focus on the development of a Personal Accountability Culture she works closely with individual leaders and teams to create *new energy organizations*. She has a Masters of Arts in Leadership from Royal Roads University, British Columbia Canada. She is the author of three books. . She has worked extensively with leading organizations across North America and Europe building alignment, and shifting culture. Yvonne has taught at the University of Winnipeg and Providence University as core faculty in Learning and Development, Organizational Behaviour and Human Resource Management. Yvonne is currently the President of Change Innovators Inc®

*Transforming Results and Lives*