

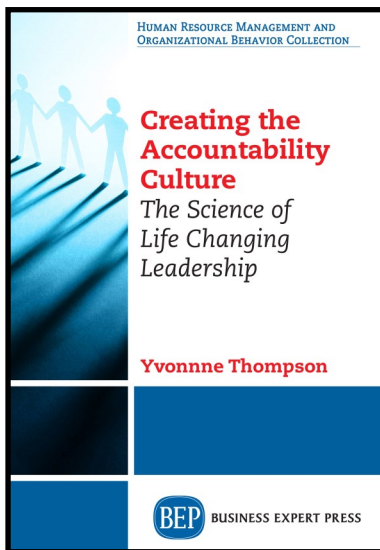


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Creating the Accountability Culture: The Science of Life Changing Leadership



This book provides critical information for entrepreneurs and leaders at every level who want to have high performance, great profitability, and low work-related healthcare costs. The book explains, in detail, an Accountability Model and includes easy to understand techniques, tools and daily practices that can be used in any organization, whether a small business or a complex corporation. When leaders and employees learn to self-regulate, build awareness and create positive energy in everything they do, the paradigm shift is profound; the results astounding. These new energy organizations are in sharp contrast to out-dated, hierarchical, top-down, command and control organizations where the victim mentality is pervasive, and leaders believe their responsibility is to manage performance. Employees in today's job market want very different things from their working lives and corporate experiences, but today few organizations actually know how to create a culture where personal accountability can thrive. **The Accountability Culture; Where Science and Spirituality Meet** is the answer to this dilemma. This work informs leaders on the fundamentals of building an organization where there is no blaming, no deflection, where every leader, employee and contributor truly engage in responsible self-management and accountability; where full ownership of emotions, behaviors, performance and ultimate outcomes are simply part of the culture.

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Yvonne Thompson is the founder and President/CEO of Change Innovators Inc., a learning and development company focused on Leadership programming in North America and Europe. Yvonne designed, developed and implemented the New World Leadership™ Series and has been facilitating it for over twelve years. Yvonne has a Master of Arts in Leadership from Royal Roads University, British Columbia, Canada and is a Chartered Professional of Human Resources winning the AON Hewitt Award of Excellence. Yvonne is a public speaker, presenting at conferences and conventions, providing keynotes on Leadership and Creating an Accountability Culture and concurrent workshops focused on New World Leadership™ theories.

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