



**CHANGE**  
Innovators Inc.

*Educate  
Innovate  
Lead The Way*



# Employee Engagement

Building an employee engagement program is one of the most valuable things an employer can do. The employer, who makes a strong commitment to understanding what employees want and how their values align with corporate values, is on their way to building employee engagement.

There are some easy, cost-effective approaches to engage your team while building loyalty and commitment.

We can help you build an HR philosophy that draws people to your organization and engages them for the long term.

How well do you know your employees?



Do you know your employee strengths?  
Do you talk to them about their dreams, visions and aspirations for the future?  
These questions need to be asked in a candid and trusting environment.

Let us help...

# ... Employee Engagement

Engaging a multi-generational team needs both a strategic and a very humanistic approach. The primary priority is to develop people's full potential.

*"They realize that every leader's task is to transform the workplace into a place of realized genius... a place and opportunity for self development and personal fulfillment." (Sharma, 1998, p.68)*

Remember that if generation "Y" is truly looking for opportunity, self development and personal fulfillment we need to build programs and leaders that can meet this need. If we are going to compete, build sustainability and capacity we need to build employee engagement.

If you would like to discuss opportunities to improve your team's engagement please contact us at 204-897-8480.

## **Change Innovators Inc.**

is pleased to offer you a full range of HR services. For More information about any of these services please contact us.

1317-A Portage Avenue  
Winnipeg, MB Canada R3G 0V3  
P. 204-897-8480  
F. 204-897-8505  
E. [info@changeinnovators.com](mailto:info@changeinnovators.com)  
W. [ChangeInnovators.com](http://ChangeInnovators.com)

**Occupational Health, Safety & Environment  
Industrial Hearing Conservation Programs**

**Change Management**

**Disability Management**

**Leadership Training & Coaching**

**Human Resource Services**

**Full Suite of Safety & WHMIS Training**

**CI Training Centre**



**CHANGE**  
Innovators Inc.



*Educate  
Innovate  
Lead The Way*